



# Dental Program

**New Hire Eligibility Period:**

Employees will become eligible for benefits on the first day of the month following 30 days of employment.

**Dependent Eligibility:**

Dependent children (as defined by the Affordable Care Act), are eligible to the day on which they turn age 26.

**Termination of Coverage:**

Coverage will end on the date of the status change event.

Most of us go to the dentist more often than our regular doctors. Routine dental exams can identify the signs of many serious health conditions. Catching these conditions in the early stages reduces medical costs for everyone.

A visit to your dentist can help you keep a great smile and prevent many health issues. But dental care can be costly and you can be faced with unforeseen expenses. Did you know, a crown can cost as much as \$1,400?\* BCBSM dental insurance will help you pay for it. You can go to any licensed dentist anywhere. You are covered whether you see in-network or out-of-network dentists. But, when you see dentists in the PPO network, you save up to 25 percent off what dentists usually charge. If you see a dentist who's outside the PPO network, you can still save money by choosing [Blue Par Select](#) dentists.

\*<http://health.costhelper.com/dental-crown.html>

2020 <b>Weekly</b> Insurance Cost (Deducted from every paycheck)	Dental Plan
Employee Only:	\$1.94
Employee + 1:	\$3.87
Family:	\$6.78

2020 <b>Bi-Weekly</b> Insurance Cost (Deducted from every paycheck)	Dental Plan
Employee Only:	\$3.88
Employee + 1:	\$7.74
Family:	\$13.56